

**Invitation to the 11th Annual General Meeting of Shareholders of
Sustainable Performance Group AG**

Wednesday, 14 May 2008, 10.15 a.m.
Hotel Park Hyatt, Beethovenstrasse 21, 8002 Zurich



Agenda and proposals of the Board of Directors

1. Report on the 2007 financial year

2. Approval of the annual report, the financial statements and the consolidated financial statements 2007

The Board of Directors proposes that the annual report, comprising the annual review and the financial statements as well as the consolidated financial statements for the financial year 2007, be approved.

3. Distribution of the annual profit as at 31 December 2007

The Board of Directors proposes that the annual profit of CHF 5,359,168 be carried forward to the next financial year.

4. Discharge of the Board of Directors and Management

The Board of Directors proposes that each member of the Board of Directors and Management be given discharge for the financial year 2007.

5. Authorised share capital

The Board of Directors proposes to increase the authorised share capital to half the share capital, to introduce an exclusion on subscription rights and to introduce an amendment relating to the amount of share capital increase through the conversion of freely available own capital. Article 3a of the Articles of Association is to be amended accordingly (changes underlined).

"Article 3a

Authorised share capital

The Board of Directors is authorised to increase the share capital by up to CHF 41,328,000 by 14 May 2010, through the issue of up to 336,000 fully paid-up bearer shares with a par value of CHF 123 each. An increase in partial amounts is possible. The issue amount, the timing of dividend entitlement and the type of deposits are determined by the Board of Directors. An increase through the conversion of freely available own capital in accordance with Art. 652d of the Swiss Code of Obligations is possible.

The shares can be placed by one or more banks or other third parties providing a fiduciary nominee service. The Board of Directors is authorised to exclude in part or in full the shareholders' subscription rights and allocate them to third parties, if these shares are to be used in order to expand the shareholder base, as long as the Board of Directors judges this to be in the Company's interest. Shares for which subscription rights are granted but not exercised, are at the disposal of the Board of Directors, which puts these to use in the Company's interest.

An increase in share capital through the conversion of freely available own capital in accordance with Art. 652d of the Swiss Code of Obligations is possible.

6. Conditional share capital

The Board of Directors proposes to increase the amount of conditional share capital to half the share capital and to introduce an exclusion of preferential subscription rights. Article 3b of the Articles of Association is to be amended accordingly (changes underlined).

"Article 3b

Conditional share capital

The company's share capital may be increased by up to CHF 41,328,000 by issuing up to 336,000 fully paid-up bearer shares with a par value of CHF 123 in conjunction with the exercising of option or conversion rights granted on their own or in connection with bonds or other forms of debt financing for the company or one of its subsidiaries. Shareholders have no subscription right.

The shares can be placed by one or more banks or other third parties providing a fiduciary nominee service. The Board of Directors is authorised to exclude the shareholders' preferential subscription rights where conversion and option rights are granted in order to expand the shareholder base, as long as the Board of Directors judges this to be in the Company's interest. In this case the Board of Directors shall specify the structure, the term to maturity and if necessary the amount of the bond or other debt financing, along with the terms of the option or conversion, in accordance with market conditions on the granting date, whereby conversion and option rights may only be exercised for a maximum period of 10 years."

7. Choice of statutory auditor and group auditor

The Board of Directors proposes that the current statutory auditor and group auditor, PricewaterhouseCoopers AG, Zurich, be re-elected for another year of office.

GENERAL

Since 03 April 2008 the annual report 2007 (annual review, annual financial statements, consolidated financial statements and the report of the statutory auditor and of the group auditor) has been available for inspection at the company's registered office at Seefeldstrasse 215, CH 8008 Zurich. Copies may be obtained by telephoning +41 44 687 22 66 or from info@sustainable.ch. Up to 9 May 2008 at the latest, shareholders wishing to attend or be represented at the General Meeting can obtain admission cards and voting material via their custodian bank from SAG SEGA Aktienregister AG, Baslerstr. 90, 4601 Olten (tel. +41 62 311 61 78 or fax +41 62 205 61 95) subject to provision of sufficient proof of ownership of the shares. According to the Company's Articles of Association, a shareholder can only be represented at the General Meeting by their legal representative, by another proxy with written authorisation (who does not have to be a shareholder), by an officer of the Company (Daniel Muntwyler, Secretary of the Board of Directors of Sustainable Performance Group AG), by an independent proxy (Attorney Bernard Wiki, Rietliweg 3, CH-8704 Herrliberg) or by an assignee of proxy votes for deposited shares. The Power of Attorney form must be used for this purpose. Unless shareholders issue instructions to the contrary, their votes will be cast in favour of the proposals of the Board of Directors; this rule also applies where additional proposals or requests for amendments are made to the General Meeting. Assignees of proxy votes for deposited shares in accordance with Art. 689d of the Swiss Code of Obligations must specify the number and par value of the shares they represent when their details are checked on admission to the General Meeting. Proxy voting powers can be assigned to institutes and professional investment managers that conform to Swiss Banking Law.

CH-8008 Zurich, 03 April 2008

On behalf of the Board of Directors
The Chairman: Prof. Dr. Ernst A. Brugger